Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee’s activities for the month of January 2019.

**CORRESPONDENCE**

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.

- With CN Labor Relations regarding ADR Mediation/Arbitration, LMRC meeting, First Division Arbitration and excessive discipline.

- With BLET National Division concerning ADR Mediation/Arbitration, CBA issues, Discipline cases.

- With CN General Managers regarding discipline policy, track authority violations, red light violations, issues with frontline managers and excessive discipline issues.

- Discuss issues of mutual concern with CN-IC GC Evans and CP GC Semenek.

- Also received 166 phone calls in the month January 2019 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

**Handled various issues regarding, but not limited to:**

- General Office Duties: Telephone and Correspondence Communications
- Contract issues
- GTS claims
- First Division Cases
- Discipline appeals
- Discipline issues
- Investigation assistance
- National Health & Welfare Plan assistance
The Hartford, Lincoln Financial, Principal and AFLAC Insurance
Retirement assistance
Legislative – Wisconsin
Critical incidents
FMLA Assistance
Mediation/Arbitration (ADR)
BLET Auxiliary
GCA Website – ongoing maintenance
Future LMRC meeting
Track authority and red light violations
PLD’s and SDV’s allotments
FELA
Seniority rosters
Issues with frontline managers
Carrier’s medical department - return to work issues
Prior rights
Engineer trainee training
Familiarization trips
Local Chairman training
Random testing
Shortage of regular assignments
FRA decertification
Retroactive pay
Stay local before rest days

**Discipline:**
In January 2019, this office received one (1) new discipline case from the Local Chairman for the following Division:

- Division 173 – 1

In January 2019, this office submitted three (3) discipline appeals to Labor Relations for the following Divisions:

- Division 163 – 1
- Division 173 – 1
- Division 188 – 1
REMEMBER THAT IN CONTRACT ISSUES THE BURDEN OF PROOF LIES WITH YOU

TIME CLAIMS:

In January 2019, this office received thirteen (13) new time claims from the Local Chairmen of the following Divisions:

- Division 173 – 10
- Division 174 – 3

In January 2019, this office appealed nineteen (19) Step 3 time claims to Labor Relations for the following Divisions:

- Division 173 – 2
- Division 174 – 4
- Division 188 - 13

In January 2019, this office scheduled ten (10) time claims to conference at next LMRC for the following Divisions:

- Division 174 – 5
- Division 188 – 5

In January 2019, there was three (3) time claims paid at the Step 2 level by the Superintendent for the following Divisions:

- Division 173 – 1 – Forced to work shover assignment with no utility – Article 9 (D) paid $452.50
- Division 174 – 1 – COC protection – Attachment “A” – Paid $452.50
- Division 188 – Calling order at the away from home hotel – Article 17(2)(F) – Paid $452.50

MEETINGS – OUT OF TOWN MEETINGS

| 1/9-1/11/2019 | Bloomingdale, IL | • Met with BLET-VP Ruef concerning CBA issues, First Division cases. |

General Chairman Report January 2019
**MEETINGS - IN TOWN MEETINGS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Details</th>
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<tbody>
<tr>
<td>1/13/2019</td>
<td>• Attend Division 209 meeting.</td>
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<tr>
<td>1/15/2019</td>
<td>• Met with FVC Hau concerning CBA issues and up-coming LMRC meeting.</td>
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<td>• Met with the Local Chairmen from Division 185 and Division 209 for LC training.</td>
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Fraternally yours,

**John Reynolds**

John Reynolds  
General Chairman, CN-WC BLET