General Chairman’s Report - October 2017

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee’s activities for the month of October 2017.

**CORRESPONDENCE**

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.

- With CN Labor Relations regarding ADR Mediation/Arbitration, protection when awarded a new assignment with a call window, new discipline policy, First Division Arbitration and excessive discipline.

- With BLET National Division concerning Mediation/Arbitration (ADR), CBA issues, Section 6 Notice, National Agreement - National Health Care Plan.

- With CN General Managers regarding new discipline policy, borrowed out engineers, Vacation, PLD’s and SDV’s allotments and excessive discipline issues.

- Discuss issues of mutual concern with IC GC Craddock, IHB GC Burns, WC BMWE GC Letizia and CP GC Semenek.

- Also received 189 phone calls in the month of October 2017 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

**Handled various issues regarding, but not limited to:**

- General Office Duties: Telephone and Correspondence Communications
- Contract issues
- GTS claims
- Discipline appeals
- Discipline issues
- Investigation assistance
- National Health & Welfare Plan assistance
- The Hartford, Lincoln Financial, Principal and AFLAC Insurance
- Safety Committees
- Legislative – Wisconsin
- Critical incidents
- FMLA Assistance
- First Division Cases
- Mediation/Arbitration (ADR)
- BLET Auxiliary
- GCA Website – ongoing maintenance
- Peer Engagement
- Track Authority violation
- New Carrier discipline policy
- Barrowed out engineers
- Vacation, PLD’s and SDV’s allotments
- Show when not rested for show time
- FELA
- Bessemer Non-Contributory Pension Plan
- Section 6 Notice
- Attachment “C”
- Protection of assignment with a call window
- Engineer trainee classes
- CN Stock Plan
- Retirement assistance

**DISCIPLINE:**

In October 2017, this office received no discipline cases from the Local Chairmen.

In October 2017, this office submitted no discipline appeals to Labor Relations.

In October 2017, this office scheduled six (6) discipline appeals for conference to Labor Relations for the following Divisions:

- Division 163 – 2
- Division 173 – 1
- Division 184 – 1
- Division 520 – 2
ARBITRATION:

The following Dockets requested for hearings before the Division with the Referee present have been scheduled to be held at the headquarters of the First Division of the National Railroad Adjustment Board, Friday, November 3, 2017 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award in the following cases:

Case NRAB-00001-160427  
Docket No. 48929

Case NRAB-00001-160428  
Docket No. 48930

Case NRAB-00001-160429  
Docket No. 48931

Case NRAB-00001-160430  
Docket No. 48932

Case NRAB-00001-160431  
Docket No. 48933

Case NRAB-00001-160432  
Docket No. 48934

Case NRAB-00001-160433  
Docket No. 48935

Case NRAB-00001-160434  
Docket No. 48936

Case NRAB-00001-160435  
Docket No. 48937

Case NRAB-00001-160436  
Docket No. 48938

Case NRAB-00001-160437  
Docket No. 48939

Case NRAB-00001-160438  
Docket No. 48940

Case NRAB-00001-160439  
Docket No. 48941

Case NRAB-00001-160440  
Docket No. 48942

Case NRAB-00001-160441  
Docket No. 48943

The following Dockets requested for hearings before the Division with the Referee present have been scheduled to be held at the headquarters of the First Division of the National Railroad Adjustment Board, Tuesday, November 21, 2017 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award in the following cases:

Case NRAB-00001-160442  
Docket No. 48944

Case NRAB-00001-160443  
Docket No. 48945

Case NRAB-00001-160444  
Docket No. 48946

Case NRAB-00001-160445  
Docket No. 48947

Case NRAB-00001-160448  
Docket No. 48950

Case NRAB-00001-160449  
Docket No. 48951

Case NRAB-00001-160450  
Docket No. 48952

Case NRAB-00001-160451  
Docket No. 48953

Case NRAB-00001-160452  
Docket No. 48954

Case NRAB-00001-160453  
Docket No. 48955

Case NRAB-00001-160454  
Docket No. 48956

Case NRAB-00001-160455  
Docket No. 48957
REMEMBER THAT IN A CONTRACT ISSUES THE BURDEN OF PROOF LIES WITH YOU

TIME CLAIMS:

In October 2017, this office received nineteen (19) new time claims from the Local Chairmen of the following Divisions:

- Division 163 – 2
- Division 173 – 9
- Division 188 – 8

In October 2017, this office appealed thirty-seven (37) Step 3 time claims to Labor Relations for the following Divisions:

- Division 163 – 2
- Division 173 – 9
- Division 174 – 19
- Division 188 – 7

In October 2017, this office scheduled fifty-four (54) time claims to conference at next LMRC for the following Divisions:

- Division 163 – 14
- Division 173 – 10
- Division 175 – 2
- Division 188 – 28

In October 2017, there was one (1) time claim paid at the Step 3 level by Labor Relations for the Division 188 for a total of $452.50 for violation of Article 17 (2)(F). Claimant was not called for the next service out of their layover facility in accordance with the arrival time as shown on the register.
### MEETINGS – OUT OF TOWN MEETINGS

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>10/4/2017-10/5/2017</td>
<td>Cleveland, OH</td>
<td>• Met with BLET Officers &amp; U.S. General Chairmen concerning National Tentative Agreement</td>
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<tr>
<td>10/17/2017-10/19/2017</td>
<td>Bloomingdale, IL</td>
<td>• Met with General Committee and BLET-VP Ruef concerning CBA issues, 1st Division cases and Section 6 notice</td>
</tr>
<tr>
<td>10/31/2017-11/2/2017</td>
<td>Bloomingdale, IL</td>
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<tr>
<td>10/8/2017</td>
<td>• Attend Division 209 meeting</td>
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<tr>
<td>10/13/2017</td>
<td>• Met with WC BMWE GC Letizia concerning mutual issues</td>
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<tr>
<td>10/24/2017</td>
<td>• Met with 1st Vice Chairman Hau and WSLB Chairman Schulz concerning Wisconsin Legislative issues, CBA issues.</td>
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Fraternally yours,

**John Reynolds**

John Reynolds  
General Chairman, CN-WC BLET