BROTHERHOOD OF LOCOMOTIVE
ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT
Canadian National - Wisconsin Central Ltd
Including former DM&IR, DWP and EJ&E Railways

General Chairman's Report – May 2016

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of May 2016.

CORRESPONDENCE

• With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.

• With CN Labor Relations regarding Inward Facing Cameras, up-coming LMRC meeting, bridge fire at MP 338.36, voluntary furloughs, forced furloughs and excessive discipline.

• With BLET National Division concerning Inward Facing Cameras, New York Dock claims and Bloodborne Pathogens.

• With CN General Managers regarding voluntary furloughs, forced furloughs, up-coming LMRC meeting, bridge fire at MP 338.36 and discipline issues.

• Discuss issues of mutual concern with IC GC Craddock, CP GC Semenek and LIRR GC Sexton.

• Also received 163 phone calls in the month of May 2016 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

Handled various issues regarding, but not limited to:

  o General Office Duties: Telephone and Correspondence Communications
  o Contract issues
  o Up-coming LMRC meeting
  o Inward Facing Cameras
  o Bridge fire at MP 338.36
Track authority violations
OSHA
IBT national Convention
Attachment “C” issues
Seniority Rosters
Speeding Violations
The Hartford, Lincoln Financial, MetLife and AFLAC Insurance
Critical Incidents
Prior Rights issues
Roll Out Issues – Kirk Yard
Discipline Appeals
Off Track Vehicle Benefits
First Division Cases
New York Dock claims
Return to work waivers
COC issues
National Health & Welfare Plan assistance
Discipline Issues
Mobilization
FMLA Assistance
Legislative Issues – Michigan
Legislative Issues – Wisconsin
Legislative Issues – Illinois
BLET Auxiliary
GCA Website – ongoing maintenance

This is to inform you that in accordance with Article 2(C) of the Collective Bargaining Agreement there is a tentative Labor/Management Committee scheduled for the week of July 18, 2016.

DISCIPLINE:
In May 2016, this office received one new discipline case from the Local Chairmen of the following Division:

- Division 163 – 1
In May 2016, this office submitted no discipline appeals to Labor Relations.

In May 2016, this office scheduled 5 discipline appeals for conference to Labor Relations for the following Division:

- Division 163 – 1
- Division 173 – 1
- Division 188 – 1
- Division 520 – 2

**ARBITRATION:**

The following Dockets requested for hearings before the Division with the Referee present were held at the headquarters of the First Division of the National Railroad Adjustment Board, Thursday, May 26, 2016 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award in these cases:

Case NRAB-00001-140233  Case NRAB-00001-140234  Case NRAB-00001-140235
Docket No. 48226        Docket No. 48227        Docket No. 48228

Case NRAB-00001-140236  Docket No. 48229

The following Dockets requested for hearings before the Division with the Referee present have been scheduled to be held at the headquarters of the First Division of the National Railroad Adjustment Board, Thursday, July 28, 2016 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award in these cases:

Case NRAB-00001-150021  Case NRAB-00001-150166  Case NRAB-00001-150167
Docket No. 48303        Docket No. 48375        Docket No. 48376

Case NRAB-00001-150168  Case NRAB-00001-150169  Case NRAB-00001-150170
Docket No. 48337        Docket No. 48378        Docket No. 48379

Case NRAB-00001-150171  Case NRAB-00001-150172  Case NRAB-00001-150174
Docket No. 48380        Docket No. 48381        Docket No. 48382

Case NRAB-00001-150175  Case NRAB-00001-150176  Case NRAB-00001-150177
Docket No. 48383        Docket No. 48384        Docket No. 48385
**Case NRAB-00001-150178**  
Docket No. 48386

**Case NRAB-00001-150179**  
Docket No. 48387

**Case NRAB-00001-150180**  
Docket No. 48388

**Case NRAB-00001-150181**  
Docket No. 48389

**Case NRAB-00001-150182**  
Docket No. 48390

**Case NRAB-00001-150183**  
Docket No. 48391

**TIME CLAIMS:**

In May 2016, this office received 29 new time claims from the Local Chairmen of the following Divisions:

- Division 163 – 20
- Division 173 – 1
- Division 185 – 3
- Division 188 – 2
- Division 209 – 3

In May 2016, this office appealed 29 Step 3 time claims to Labor Relations for the following Divisions:

- Division 163 – 20
- Division 173 – 1
- Division 185 – 3
- Division 188 – 2
- Division 209 – 3

In May 2016, this office scheduled 22 time claims to conference at next LMRC for the following Divisions:

- Division 163 – 3
- Division 173 – 4
- Division 174 – 2
- Division 188 – 10
- Division 209 – 3

I strongly urge all members when submitting time claims to enter them in CATS as shown in GCA Time Claim Guide that was distributed to the membership. If you did not receive a copy of the GCA Time Claim Guide or have any questions on submitting time claims, please contact your Local Chairman.
### Meetings – Out of Town Meetings

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>5/9/2016</td>
<td>Gladstone, MI</td>
<td>Met with MSLB Chairman BJ Trumble and Division 185 LC Casey concerning Michigan Legislative issues, including Health &amp; Safety issues.</td>
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<tr>
<td>5/9/2016</td>
<td>Gladstone, MI</td>
<td>Attend Division 185 meeting.</td>
</tr>
<tr>
<td>5/23/2016</td>
<td>Chicago, IL</td>
<td>Met with Cornerstone Assurance concerning the Lincoln Financial Group Insurance Plan</td>
</tr>
<tr>
<td>5/24/2016-5/25/2016</td>
<td>Bloomingdale, IL</td>
<td>Met with BLET-VP Ruef concerning CBA issues and First Division cases.</td>
</tr>
<tr>
<td>5/26/2016</td>
<td>Chicago, IL</td>
<td>Attend Arbitration hearings at the headquarters of the First Division of the National Railroad Adjustment Board</td>
</tr>
</tbody>
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### Meetings – In Town Meetings

<table>
<thead>
<tr>
<th>Date</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>5/10/2016</td>
<td>Met with OSHA, WSLB Chairman Schulz and a Member of Division 209 concerning Bloodborne Pathogens issues.</td>
</tr>
<tr>
<td>5/15/2016</td>
<td>Attend Division 209 meeting.</td>
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Fraternally yours,

**John Reynolds**

John Reynolds  
General Chairman, CN-WC BLET