

BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT Canadian National - Wisconsin Central Ltd Including former DM&IR, DWP and EJ&E Railways

General Chairman's Report - March 2019

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of March 2019.

CORRESPONDENCE

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.
- With CN Labor Relations regarding ADR Mediation/Arbitration, LMRC meeting, First Division Arbitration, Bessemer New York Dock claims, codified agreement and excessive discipline.
- With BLET National Division concerning ADR Mediation/Arbitration, CBA issues, Discipline cases and Bessemer New York Dock claims.
- With CN General Managers and Superintendents regarding discipline policy, prior right assignments and excessive discipline issues.
- Discuss issues of mutual concern with CN-IC GC Evans and CP GC Semenek.
- Also received 83 phone calls in the month March 2019 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

Handled various issues regarding, but not limited to:

- o General Office Duties: Telephone and Correspondence Communications
- Contract issues
- o GTS claims
- First Division Cases
- Discipline appeals
- o Discipline issues
- o Investigation assistance

- National Health & Welfare Plan assistance
- o The Hartford, Lincoln Financial, Principal and AFLAC Insurance
- Retirement assistance
- Legislative Wisconsin
- o FMLA Assistance
- Mediation/Arbitration (ADR)
- o BLET Auxiliary
- GCA Website ongoing maintenance
- LMRC meeting
- o FELA
- o Prior right assignments
- Shortage of regular assignments
- o Template claim book
- o Bessemer New York Dock claims
- o Where membership must be held
- Lodging facilities

DISCIPLINE:

In March 2019, this office received no new discipline cases from the Local Chairmen.

In March 2019, this office submitted no discipline appeals to Labor Relations.

In March 2019, this office scheduled one (1) discipline appeal for conference to Labor Relations for the following Division:

Division 163 – 1

ARBITRATION:

The following Dockets requested for hearings before the Division with the Referee present have been scheduled to be held at the headquarters of the First Division of the National Railroad Adjustment Board, Thursday, April 25, 2019 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award in the following cases:

Case NRAB-00001-180537

Case NRAB-00001-180538

Case NRAB-00001-180539

Docket No. 49786

Docket No. 49787

Docket No. 49788

Case NRAB-00001-180540	Case NRAB-00001-180541	Case NRAB-00001-180542	
Docket No. 49789	Docket No. 49790	Docket No. 49791	
Case NRAB-00001-180543	Case NRAB-00001-180544	Case NRAB-00001-180545	
Docket No. 49792	Docket No. 49793	Docket No. 49794	

Case NRAB-00001-180546 Docket No. 49795

The following Dockets requested for hearings before the Division with the Referee present have been scheduled to be held at the headquarters of the First Division of the National Railroad Adjustment Board, Friday, April 26, 2019 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award in the following cases:

Case NRAB-00001-180547	Case NRAB-00001-180548	Case NRAB-00001-180549
Docket No. 49796	Docket No. 49797	Docket No. 49798
Case NRAB-00001-180550	Case NRAB-00001-180551	Case NRAB-00001-180552
Docket No. 49799	Docket No. 49800	Docket No. 49801
Case NRAB-00001-180553	Case NRAB-00001-180554	Case NRAB-00001-180555
Docket No. 49802	Docket No. 49803	Docket No. 49804

Case NRAB-00001-180556 Docket No. 49805

REMEMBER THAT IN CONRACT ISSUES THE BURDEN OF PROOF LIES WITH YOU

TIME CLAIMS:

In March 2019, this office received twenty-nine (29) new time claims from the Local Chairmen of the following Divisions:

- Division 163 1
- Division 173 17
- Division 174 11

In March 2019, this office appealed forty-six (46) Step 3 time claims to Labor Relations for the following Divisions:

- Division 163 14
- Division 173 15
- Division 174 12
- Division 188 4
- Division 209 1

In March 2019, this office scheduled one (1) time claim to conference at next LMRC for the following Division:

• Division 188 – 1

MEETINGS - Out of Town Meetings

3/26-3/28/2019	Bloomingdale, IL	Met with BLET-VP Ruef concerning CBA issues, Bessemer New York Dock
		claim and discipline appeals.

MEETINGS - IN TOWN MEETINGS

3/19/2019	Attend LMRC meeting in Kaukauna, WI.
3/20/2019	 Claims conference in Green bay, WI. Time did not permit the conference to finish. Will give update when the conference is complete.

Fraternally yours,

John Reynolds

John Reynolds General Chairman, CN-WC BLET