



BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT
Canadian National - Wisconsin Central Ltd
Including former DM&IR, DWP and EJ&E Railways

General Chairman's Report - November 2017

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of November 2017.

CORRESPONDENCE

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.
- With CN Labor Relations regarding ADR Mediation/Arbitration, discipline policy, First Division Arbitration, reinstatement as a result of Arbitration and excessive discipline.
- With BLET National Division concerning Mediation/Arbitration (ADR), CBA issues, Section 6 Notice, Discipline cases and air tests on Whitehall Subdivision.
- With CN Managers regarding air tests on Whitehall Subdivision, discipline policy, borrowed out engineers, Vacation, PLD's and SDV's allotments, reinstatement as a result of Arbitration, Engineers forced out of St. Point and excessive discipline issues.
- Discuss issues of mutual concern with CN-IC GC Craddock and CP GC Semenek.
- Also received 161 phone calls in the month of November 2017 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

Handled various issues regarding, but not limited to:

- General Office Duties: Telephone and Correspondence Communications
- Contract issues
- GTS claims
- Discipline appeals

- Discipline issues
- Investigation assistance
- National Health & Welfare Plan assistance
- The Hartford, Lincoln Financial, Principal and AFLAC Insurance
- Legislative – Wisconsin
- Critical incidents
- FMLA Assistance
- First Division Cases
- Mediation/Arbitration (ADR)
- BLET Auxiliary
- GCA Website – ongoing maintenance
- Future LMRC meeting
- Peer Engagement
- When vacations start/end
- Carrier discipline policy
- Borrowed out engineers
- Vacation, PLD's and SDV's allotments
- Show when not rested for show time
- FELA
- Where Division membership is held
- Section 6 negotiations
- Attachment "C"
- Engineers forced out of St. Point
- Protection of assignment with a call window
- Engineer trainee classes
- Tie-up at other than bulletin location
- Retirement assistance
- Medical leave
- Job annulments
- Air tests on Whitehall Subdivision

DISCIPLINE:

In November 2017, this office received one (1) new discipline case from the Local Chairmen for the following Divisions:

- Division 185 – 1

In November 2017, this office submitted two (2) discipline appeals to Labor Relations for the following Divisions:

- Division 188 – 1
- Division 173 – 1

In November 2017, this office scheduled one (1) discipline appeal for conference to Labor Relations for the following Divisions:

- Division 174 – 1

ARBITRATION:

The following Dockets requested for hearings before the Division with the Referee present were held at the headquarters of the First Division of the National Railroad Adjustment Board, Friday, November 3, 2017 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award for the following cases:

Case NRAB-00001-160427 Docket No. 48929	Case NRAB-00001-160428 Docket No. 48930	Case NRAB-00001-160429 Docket No. 48931
Case NRAB-00001-160430 Docket No. 48932	Case NRAB-00001-160431 Docket No. 48933	Case NRAB-00001-160432 Docket No. 48934
Case NRAB-00001-160433 Docket No. 48935	Case NRAB-00001-160434 Docket No. 48936	Case NRAB-00001-160435 Docket No. 48937
Case NRAB-00001-160436 Docket No. 48938	Case NRAB-00001-160437 Docket No. 48939	Case NRAB-00001-160438 Docket No. 48940
Case NRAB-00001-160439 Docket No. 48941	Case NRAB-00001-160440 Docket No. 48942	Case NRAB-00001-160441 Docket No. 48943

As of this time, a decision has not been rendered for the abovementioned cases.

The following Dockets requested for hearings before the Division with the Referee present were held at the headquarters of the First Division of the National Railroad Adjustment Board, Tuesday, November 21, 2017 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award for the following cases:

Case NRAB-00001-160442
Docket No. 48944

Case NRAB-00001-160443
Docket No. 48945

Case NRAB-00001-160444
Docket No. 48946

Case NRAB-00001-160445
Docket No. 48947

Case NRAB-00001-160448
Docket No. 48950

Case NRAB-00001-160449
Docket No. 48951

Case NRAB-00001-160450
Docket No. 48952

Case NRAB-00001-160451
Docket No. 48953

Case NRAB-00001-160452
Docket No. 48954

Case NRAB-00001-160453
Docket No. 48955

Case NRAB-00001-160454
Docket No. 48956

Case NRAB-00001-160455
Docket No. 48957

Case NRAB-00001-160456
Docket No. 48958

Case NRAB-00001-160458
Docket No. 48960

As of this time, a decision has not been rendered for the abovementioned cases.

REMEMBER THAT IN CONTRACT ISSUES THE BURDEN OF PROOF LIES WITH YOU

TIME CLAIMS:

In November 2017, this office received ninety-nine (99) new time claims from the Local Chairmen of the following Divisions:

- Division 163 – 58
- Division 175 – 11
- Division 188 – 29
- Division 209 – 1

In November 2017, this office appealed thirty-nine (39) Step 3 time claims to Labor Relations for the following Divisions:

- Division 173 – 9
- Division 175 – 5
- Division 188 – 25

In November 2017, this office scheduled three (3) time claims to conference at next LMRC for the following Division:

- Division 173 – 10

In November 2017, there was one (1) time claim paid at the Step 3 level by Labor Relations for Division 163 for a total of \$383.80 for violation of Article 17 (2)(F). Claimant was not called for the next service out of their layover facility in accordance with the arrival time as shown on the register.

MEETINGS – OUT OF TOWN MEETINGS

11/1-11/3/2017	Chicago, IL	<ul style="list-style-type: none"> • Attend First Division Hearings
11/13/2017	Bloomingtondale, IL	<ul style="list-style-type: none"> • Met with CN-IC GC Craddock concerning issues of mutual concern
11/14/2017	Homewood, IL	<ul style="list-style-type: none"> • Met with engineer training class
11/20-11/22/2017	Chicago, IL	<ul style="list-style-type: none"> • Attend First Division Hearings
11/27-11/29/2017	Bloomingtondale, IL	<ul style="list-style-type: none"> • Met with General Committee and BLET-VP Ruef concerning CBA issues, First Division cases and Section 6 notice

MEETINGS - IN TOWN MEETINGS

11/5/2017	<ul style="list-style-type: none"> • Attend Division 209 meeting
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Fraternally yours,

John Reynolds

John Reynolds
 General Chairman, CN-WC BLET