Agreement between the

Wisconsin Central LTD

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And its Employees

Represented by the

S.M.A.R.T. - Transportation Division



Brotherhood of Locomotive Engineers and Trainmen



It is hereby agreed:

The existing calling steps in the respective labor agreements shall be changed as follows:

Trains A439 and L567 (only), originating in Proctor Yard, will be called and vacancies filled in the following manner:

- 1. Normally assigned employee for train A439 or L567
- 2. Pokegama GEB
- 3. Proctor GEB
- 4. Call Pokegame Out of Cycle Employees
- 5. Call Pokegama Available Board
- 6. Call Pokegame Supplemental Board
- 7. Call Proctor Supplemental Board
- 8. Call Two Harbors Extra Board

Effect of this Agreement

This Agreement shall become effective upon signing by all parties. The parties agree that this Agreement will not be the basis for claims against either party and may be cancelled by either party with 72 hours notice.

Signed this 21 day of Joly 2016, at Proctor, MN

FOR THE ORGANIZATIONS: J.D. Thomason Local Chairperson, Local 1292 S. W. Laurent Local Chairperson, Local 1292 K. K. Thimm Local Chairperson, Local 1067 B. P. Rhodes Local Chairperson, Local 1067 S. E. Moerke Local Chairman, BLET

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| I Approve: | 4 | | |
| DIN | II. | | |
| D. J. Mandalas Sr. Manager – Labor Relations | | | |
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FOR WISCONSIN CENTRAL LTD:

Superintendent

General Chairperson, SMART – T.D.

S. S. Surchik

I Approve:

K. J. Blashberger

Local Chairman, BLET