

June 10, 2016

CN/WC Union Group Insurance Plan (Engineers, Trainmen and Conductors)
Open Enrollment Ends: July 29th, 2016
New Coverage Effective: August 1st, 2016

Dear Member,

We are pleased to inform you that Open-Enrollment for the CN/WC union group insurance plan has begun. All CN/WC Engineers, Trainmen and Conductors are eligible to enroll. All of the available coverages are offered **separately** and your participation in one or all of those coverages, and the level to which you elect to participate, is **voluntary** and strictly your individual choice. The purpose of this group insurance plan is to give you options to supplement your income in the event that you cannot work as a result of an injury or illness. The group plan offers Short Term Disability, Long Term Disability, Life Insurance and Accidental Death & Dismemberment coverages.

It is important to note: During the open enrollment period, which ends July 29th, 2016, you are pre-approved and cannot be declined. In order to take advantage of the coverages being offered, you simply need to complete the enclosed enrollment forms or call our office at (847) 387-3555 to enroll no later than July 29th, 2016. In addition to the highlights of this insurance plan listed below, also enclosed is more specific information for your review.

## **Short Term Disability (Option A** = \$400 per week, **Option B** = 60% of Income):

- This benefit begins on the 15th day of injury and illness with a maximum benefit duration of 50 weeks
- No offset until 80% of pre-disability earnings are attained
- Option A
  - \$400 per week stackable to 80% of pre-disability earnings
- Option B
  - 60% of weekly income stackable to 80% of pre-disability earnings

### Long Term Disability (Option A = \$2,000, Option B & C = 60% of monthly income):

#### Option A

- \$2,000 per month stackable to 70% of pre-disability earnings
- Benefit Duration is 5 years
- 360 day waiting period (STD covers entire first year)

## Option B

- 60% of monthly income offset by RRB and other contract benefits
- Benefit Duration is 2 years
- 360 day waiting period (STD covers entire first year)

#### Option C

- 60% of monthly income offset by RRB and other contract benefits
- Benefit Duration is 5 years
- 360 day waiting period (STD covers entire first year)



## Voluntary Group Life Insurance and AD&D offers:

- **Flexibility:** You may elect term life insurance and AD&D coverage for yourself to a maximum of \$200,000 **without taking a paramedical exam**.
- **Dependent Coverage:** Your spouse and dependent children (birth to 19 years old, or 25 if a full time student) can be insured on this plan as well. Your spouse can elect either **\$50,000 guaranteed** (not to exceed 50% of whatever you elect). Children are covered at an elected amount of **\$15,000** of Life insurance and AD&D.
- No Pre-Existing Condition Limitations: All pre-existing conditions are covered!

Your income and health are two of the most important assets you have. This plan gives you the ability to protect your income if you cannot work as a result of most health-related issues. Until now, this type of insurance has not been available to you. While your Union Officers have reviewed the policies offered and believe them to be the best coverages available in the industry, the decision to elect coverage and take advantage of any/all of these coverages is the individual responsibility of each member based on what they determine to be best for them and their family. We encourage you to study the enclosed information carefully and choose the plan that best accommodates the insurance needs of your family.

Call the Cornerstone office at (847) 387-3555 to enroll over the phone or complete and return the enclosed enrollment forms by July 29th, 2016 to qualify for the open enrollment for this insurance. If you meet the above deadline, your coverage will begin on August 1st, 2016 when the policy goes effective.

If you have any questions, please feel free to contact any member of the Cornerstone Assurance Group.

Best Regards,

**Cornerstone Assurance Group** 

Cornerstone Office (847) 387-3555

# Summary of Benefits & Rates



CN/WC

22333 Classic Court • Lake Barrington, IL 60010 (847) 387-3555 • www.railroaddisability.com

## SHORT TERM DISABILITY (STD) - 24 hour coverage / on and off the job

- Pays on the 15th day of injury and illness
- Pre-existing conditions are covered after 12 months
- Benefits are stackable to 80% of pre-disability pre-tax earnings

#### Option A

• Pays a flat \$400 per week for a maximum of 50 weeks

### Option B

- Pays 60% of income per week
- Pays for 50 weeks

OPTION A		OPTION B				
Income	Weekly Max Benefit Amount	Monthly Premium	Income	Weekly Max Benefit Amount	Monthly Premium 50 Week Benefit	
			\$70,000	\$807.69	\$161.54	
	Any Income \$400.00 \$87.20		\$75,000	\$865.38	\$173.08	
			\$80,000	\$923.08	\$184.62	
Any Income		\$87.20	\$85,000	\$980.77	\$196.15	
			\$90,000	\$1,038.46	\$207.69	
		\$95,000	\$1,096.15	\$219.23		
			\$100,000	\$1,153.85	\$230.77	

## LONG TERM DISABILITY (LTD) - 24 hour coverage / on and off the job

- Pays after 12 month waiting period
- Pre-existing conditions are covered after 24 months or 12 months treatment free

#### Option A

- Pays \$2,000 per month for a maximum of 5 years
- Stackable to 70% of pre-disability pre-tax earnings

#### Option B

- Pays 60% of income per month to a maximum of \$5,200
- · Pays for 2 years OR
- Pays for 5 years

OPTION A			OPTION B					
Income	Monthly Max Benefit Amount	Monthly Premium	Income	Monthly Max Benefit Amount	Monthly Premium 2 Year Benefit	Monthly Premium 5 Year Benefit		
		000.00 \$46.00	\$70,000	\$3,500.00	\$29.05	\$40.25		
	Any Income \$2,000.00		\$75,000	\$3,750.00	\$31.13	\$43.13		
			\$80,000	\$4,000.00	\$33.20	\$46.00		
Any Income			\$85,000	\$4,250.00	\$35.28	\$48.88		
			\$90,000	\$4,500.00	\$37.35	\$51.75		
			\$95,000	\$4,750.00	\$39.43	\$54.63		
			\$100,000	\$5,000.00	\$41.50	\$57.50		

# Summary of Benefits & Rates



CN/WC

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## LIFE AND AD&D

- Elect life insurance up to the guaranteed issue amount of \$200,000
- Elect spouse coverage up to the guaranteed issue amount of \$50,000
- Elect \$15,000 of dependent coverage

MEMBER				
LIFE INSURANCE	AND AD&D			
Insurance Amount	Monthly Premium			
\$10,000	\$3.60			
\$20,000	\$7.20			
\$30,000	\$10.80			
\$40,000	\$14.40			
\$50,000	\$18.00			
\$60,000	\$21.60			
\$70,000	\$25.20			
\$80,000	\$28.80			
\$90,000	\$32.40			
\$100,000	\$36.00			
\$110,000	\$39.60			
\$120,000	\$43.20			
\$130,000	\$46.80			
\$140,000	\$50.40			
\$150,000	\$54.00			
\$160,000	\$57.60			
\$170,000	\$61.20			
\$180,000	\$64.80			
\$190,000	\$68.40			
\$200,000	\$72.00			

SPOUSE  LIFE INSURANCE AND AD&D		
Insurance Amount	Monthly Premium	
\$5,000	\$1.80	
\$10,000	\$3.60	
\$15,000	\$5.40	
\$20,000	\$7.20	
\$25,000	\$9.00	
\$30,000	\$10.80	
\$35,000	\$12.60	
\$40,000	\$14.40	
\$45,000	\$16.20	
\$50,000	\$18.00	

DEPENDENT  LIFE INSURANCE AND AD&D  Insurance Amount Monthly Premium			
\$15,000	\$3.00		

## Benefits Estimator (based on an income of \$100k)

Important: This is for estimating purposes only. This benefits estimator assumes you qualify for benefits and that all of the general information provided applies. Note: This is not a guarantee of benefits. Benefits are paid by the provisions of the group policy. Please review the policy as some changes may not be reflected in this estimator.

## **General Information**

Railroad: CN Contract Benefit Carrier: MetLife
Union: Other Contract Benefit Amount: \$546
Contract Benefit Duration: 52 Weeks

RRB Qualify: Yes
RRB Amount: \$300

## **Short Term Disability**

 Income:
 \$100,000

 Offset A&B:
 80%
 Max weekly combined benefit A&B:
 \$1,538

 Weekly Amount:
 \$546
 MetLife
 RRB weekly amount:
 \$300

 \$692
 \$992

This total is the maximum amount of money you are entitled to receive on a weekly basis. If the combined total of all your eligible benefits (Union STD Benefit + Contract Benefit + RRB Benefit) exceeds 80% of your pre-tax pre-disability income your benefit will be offset. Amounts do not reflect elimination (waiting) periods.

Option	Benefit Type	Offsets	Benefit Max	Benefit if receiving RRB & Contract	Benefit if only receiving contract benefit	Benefit if only receiving RRB	Max Benefit duration
А	Flat Rate	Offsets occur at 80% of Income	\$400	\$400	\$400	\$400	50 weeks
В	60% of Income	Offsets occur at 80% of Income	\$1,154	\$692	\$992	\$1,154	50 Weeks

## **Long Term Disability**

Income: \$100,000

Offset A: 70% Max monthly combined benefit A: \$5,833

Offset B: 60% Max monthly combined benefit B: \$5,000

Monthly Amount:	\$0	MetLife
	40.750	A= 000

RRB monthly amount\*: \$3,080

\*Average disability annuity in 2013

This total is the maximum amount of money you are entitled to receive on a monthly basis. If the combined total of all your eligible benefits (Union STD Benefit + Contract Benefit + RRB Benefit) exceeds 70% or 60% of your pre-tax pre-disability income your benefit will be offset. Amounts do not reflect elimination (waiting) periods.

Option	Benefit Type	Offsets	Benefit Max	Benefit if receiving RRB	Benefit if NOT receiving RRB	Max Benefit duration
А	Flat Rate	Offsets occur at 70% of Income	\$2,000	\$2,000	\$2,000	5 years
В	60% of Income	Offsets occur at 60% of Income	\$5,000	\$1,920	\$5,000	2 years
С	60% of Income	Offsets occur at 60% of Income	\$5,000	\$1,920	\$5,000	5 years

# **Member Voluntary Benefits Enrollment Form**

Please sign, date and return this form to: 22333 Classic Court • Lake Barrington, IL 60010 Fax: 815-425-5349

Please print clearly and mark carefully.

EMPLOYER NAME: CN/WC						Benefits Effective: 8/1/16
PLEASE CHECK THE APPROPRIATE BOX Initial Enrollment Re-Enrollment Increase Amount Family Status	=		r/Dependents Coverage	☐ Infoi Cha	rmation nge	Group Plan Number:
Class: All Eligible Members	Divisio	n:				
ABOUT YOU						
First Name, MI, Last Name:						
Home Address:						
City, State:				Zip Code:		
Gender: Male Female	Date of Birth (mm-dd-yy):			Social Security	Number	:
Are you married or do you have a spouse?	Home Phone:			Mobile Phone:		
Date of marriage/union:	Email Address:			•		
ABOUT YOUR JOB						
Job Title:					Hours v	
Date of full-time hire (mm-dd-yy):	Work Status: A	ctive R	etired On l	Disability	Annual Salary:	
ABOUT YOUR FAMILY						
Please include the names of the dependents y relies on you for financial support; and for who IRS rules and regulations. Additional informati	om you qualify for	r a depende	ency tax exception	on. Depend	dency tax	exemptions are subject to
Spouse (First, MI, Last Name)		Gender:  M F	Date of birth (mm-dd-yy):	Stude	ent (post	that apply): high school) Disabled I dependent
Child/Dependent 1:	Add Drop	Gender:  M F	Date of birth (mm-dd-yy):	Stude	ent (post	that apply): high school) Disabled dependent
Child/Dependent 2:	Add Drop	Gender:  M F	Date of birth (mm-dd-yy):	Stude	ent (post	that apply): high school) Disabled I dependent
Child/Dependent 3:	Add Drop	Gender: M F	Date of birth (mm-dd-yy):	Stude	ent (post	that apply): high school) Disabled I dependent
Child/Dependent 4:	Add Drop	Gender:	Date of birth (mm-dd-yy):	Stude	ent (post	that apply): high school) Disabled dependent

## Make Your Insurance Elections - If you have questions, please call the Enrollment Office at (847) 387-3555

SHORT TERM DISABILITY (STD) OPTIONS	- All benefits are non-taxable (covers on and c	off the job)		
	njury and illness with a maximum benefit duration The full benefit duration after 12 months of cont			
Select a weekly Short Term Disability (STI	D) benefit:			
Option A 🔲 I elect Option A. Pays a fl	at \$400 per week.	Monthly premium: \$87.20		
Option B  I elect Option B. Pays 60%	% of weekly income per week for 50 weeks.	Monthly premium:		
<b>Decline</b> I decline to purchase Short	Term Disability (STD).			
LONG TERM DISABILITY (LTD) OPTIONS -	All benefits are non-taxable (covers on and off	the job)		
Voluntary Long Term Disability (LTD) Cove	erage:			
	ation period of 360 days. r 24 months of continuous coverage or 12 mor l C are offset (reduced) by Railroad Retirement			
Select a monthly Long Term Disability (LT	D) benefit:			
Please refer to	the enclosed Rate Sheet for Monthly	Premium Cost.		
	at \$2,000 per month for 5 years - stackable our pre-disability earnings.	to Monthly premium: \$46.00		
	% of monthly income per month for <u>2 years</u> num of \$5,200 per month - offset by RRB.	to Monthly premium:		
	% of monthly income per month for <u>5 years</u> num of \$5,200 per month - offset by RRB.	to Monthly premium:		
<b>Decline</b> I decline to purchase Long T	erm Disability (LTD).			
LIFE INSURANCE AND AD&D OPTIONS - A	All benefits are non-taxable (covers on and off t	he iob)		
Voluntary Term Life Coverage With Accide	<u> </u>	,,		
	the enclosed Rate Sheet for Monthly	Premium Cost		
Select your Life and AD&D coverage:	the cholosed rate offeet for Monthly	Toman Good		
Select your Life and AD&D coverage.				
Member  • Guarantee Issue amount is \$200,000.	Spouse  ount is \$200,000.  Spouse Guarantee Issue amount is \$15,000 is guaranteed issue and cover all children.			
	The amount may not be more than 50% of the Member amount for Voluntary Life.			
I elect \$ of Voluntary Life and AD&D coverage at a monthly cost of \$  I decline this coverage.	I elect \$ of Spousal Voluntary Life and AD&D coverage at a monthly cost of \$	I elect <b>\$15,000</b> of Child Life coverage at a monthly cost of <b>\$3.00</b> . (all children covered for <b>\$3.00</b> )		
	I decline this coverage.	I decline this coverage.		

## **Important Notes:**

Based on your plan benefits and age, you may be required to complete an evidence of insurability form for Voluntary Life.

#### LIFE INSURANCE BENEFICIARY DESIGNATION

You must select your beneficiary – the person (or more than one person) or legal entity (or more than one entity) who receives a benefit payment if you die while covered by these plans.

PRIMARY BENEFICIARY			
Primary Beneficiary Name:	Date of birth (mm-dd-yy):	Relationship:	Percentage:
Primary Beneficiary Name:	Date of birth (mm-dd-yy):	Relationship:	Percentage:
Primary Beneficiary Name:	Date of birth (mm-dd-yy):	Relationship:	Percentage:
Primary Beneficiary Name:	Date of birth (mm-dd-yy):	Relationship:	Percentage:
CONTINGENT BENEFICIARY			
In the event the designated beneficiaries are beneficiary information.	e deceased, the contingent benefi	ciary will receive the b	enefit. Employer maintains the
Contingent Beneficiary Name:	Date of birth (mm-dd-yy):	Relationship:	Percentage:
Contingent Beneficiary Name:	Date of birth (mm-dd-yy):	Relationship:	Percentage:
Contingent Beneficiary Name:	Date of birth (mm-dd-yy):	Relationship:	Percentage:
Contingent Beneficiary Name:	Date of birth (mm-dd-yy):	Relationship:	Percentage:

- I understand that life insurance coverage for a dependent, other than a newborn child, will not take effect if that dependent is confined to a hospital or other health care facility, or is home confined, or is unable to perform the normal activities of someone of like age and sex.
- I understand that my dependent(s) cannot be enrolled for a coverage, if I am not enrolled for that coverage.
- Submission of this form does not guarantee coverage. Among other things, coverage is contingent upon underwriting approval and
  meeting the applicable eligibility requirements as set forth in the applicable benefit booklet.
- If coverage is waived and you later decide to enroll, late entrant penalties may apply. You may also have to provide, at your own expense, proof of insurability. The carrier has the right to reject your request.
- I understand that I must be actively at work or my elected coverage will not take effect until I have met the eligibility requirements (as defined in the benefit booklet.) This does not apply to eligible retirees.
- Plan design limitations and exclusions may apply. Coverage changes may take effect after enrollment. For complete details of coverage, please refer to your benefit booklet. State limitations may apply.
- Your coverage will not be effective until approved by the insurance company or its designated underwriter.
- I hereby apply for the group benefit(s) that I have chosen above.
- I understand that I must meet eligibility requirements for all coverages that I have chosen above.
- I acknowledge and consent to receiving electronic copies of coverage related documents, in lieu of paper copies, to the extent permitted by applicable law. I may change this election only by providing thirty (30) day prior written notice.
- I certify that I, as the Applicant, have read the completed application and understand that any false statement or misrepresentation in this
  application may result in the loss of coverage under this policy.
- I attest that the information provided above is true and correct to the best of my knowledge.
- I understand that rates and benefits may change at or before renewal.

Any person who with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement may have violated state law.

The state in which you reside may have a specific state fraud warning. Please refer to the attached Fraud Warning Statements page. The laws of New York require the following statement appear:

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation. (Does not apply to Life Insurance.)

SIGNATURE OF MEMBER X	DATE

#### **Additional Information (if applicable)** SPECIAL REQUEST **ADDITIONAL DEPENDENTS** Child/Dependent 1: Gender: Date of birth Status (check all that apply): (mm-dd-yy): Add М Disabled Student (post high school) Drop Non-standard dependent Child/Dependent 2: Gender: Date of birth Status (check all that apply): (mm-dd-yy): Add Student (post high school) M Disabled Drop Non-standard dependent Child/Dependent 3: Gender: Date of birth Status (check all that apply): (mm-dd-yy): Add Disabled M Student (post high school) Drop Non-standard dependent Status (check all that apply): Child/Dependent 4: Gender: Date of birth (mm-dd-yy): Add M Student (post high school) Disabled Drop Non-standard dependent ADDITIONAL LIFE INSURANCE BENEFICIARY DESIGNATION **Contingent Beneficiary Name:** Date of birth (mm-dd-yy): Relationship: Percentage: **Contingent Beneficiary Name:** Date of birth (mm-dd-yy): Relationship: Percentage: **Contingent Beneficiary Name:** Date of birth (mm-dd-yy): Relationship: Percentage: **Contingent Beneficiary Name:** Relationship: Date of birth (mm-dd-yy): Percentage: COMMUNICATION Please deliver all policy information and correspondence by:

**Email** 

U.S. Postal Service Mail

#### **Enrollment Office**

22333 Classic Court Lake Barrington, IL 60010 PHONE (847) 387-3555 FAX (815) 425-5349 www.railroaddisability.com

# **PAYMENT AUTHORIZATION FORM**

ES23069 - CN/WC				
CUSTOMER # (FOR OFFICE USE ONLY)			DATE:	
Effective Date of Authorization://				
Type of Authorization Form:  New authorization Change banking information Change payment date Discontinue electronic payment				
COMPLETE BELOW				
First Name, MI, Last Name:				
Address:				
City, State:		Zip Code:		
Email Address:				
MONTHLY PAYMENT  I elect to split my premium into 2 equal payments per month.  Payment Day 1: Payment Day 2: Date of 1st Payment: 8 / / Payment dates will be the 10th & 20th if no payment days are selected.			STD	\$
			Premium	Φ.
			LTD Premium	\$
I elect to pay my premium once per month.			Life and AD&D Premium	\$
_			Service Fee	\$1.00
Payment Day: Date of 1st Payment: 8 / / 16  Payment day will be the 15th if no payment day is selected.			Total Monthly Payment	\$
CHECKING/SAVINGS				
Please debit payments from my (check one):	Routing Number:			
Checking Account (attach a voided check below)	Account			
Savings Account	Number:			
(contact your financial institution for Routing #)	Check Number Valid Routing # must start with 0, 1, 2, or 3  Routing Number			
I authorize the above organization to process debit entries to my account. I understand that this authority will remain in effect until I provide reasonable notification to terminate the authorization.				
Signature:		D	ate:	
If using a checking account, please attach a voided check below.				
Please attach voided check here.				
1 10000 011001 011001 011001				